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## *Perfusionist – Regular Full-Time*

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**HHS Requisition #:** 104532

**Position:** Perfusionist

**Rate:** \$63.86 – \$83.10 Hourly

**Job Code:**

**Union:** OPSEU Local 273

**Schedule Work Hours:** Days, evenings, nights, weekends, and holidays. Standby/Call-Back required. For Standby by shifts, it is required to be at the Hospital within 30 minutes.

Hamilton Health Sciences (HHS) is Ontario's most comprehensive healthcare system, and the only one in the province to provide care from pre-birth to end of life. We are a community of 15,000 staff, physicians, researchers and volunteers that proudly serves 2.3 million residents in southwestern Ontario. Our multi-site hospital has over 1,400 beds that provide specialized, advanced care to people from across the province with world-leading expertise in many areas, including cardiac and stroke care, cancer care, palliative care and pediatrics.

[Apply today](#) to join our regional cardiac centre!

### **Where you'll work**

Our Hamilton General Hospital (HGH) site is the regional centre of excellence in cardiovascular and stroke care. It is home to several key regional referral programs including burns, interventional cardiology, cardiac surgery, structural heart program, electrophysiology, endovascular treatment, extracorporeal life support (ECMO), neurosurgery, stroke, trauma and vascular surgery.

We run the largest adult cardiac surgical centre in Ontario, providing life-changing care for our patients and meaningful, challenging and rewarding work for our teams. We typically perform more than 1,800 cardiac surgeries every year, including complex structural heart reconstructions and thoracic aortic aneurysm repairs, as well as minimally invasive and catheter-based percutaneous valve repairs and ROSS procedures.

As the largest employer in the Greater Hamilton region, we play a vital role in training the next generation of health professionals in collaboration with our academic partners, including McMaster University, Mohawk College and the Michener Institute.

Committed to our vision of *Best Care for All*, we operate as one seamless system both within and beyond our walls. We contribute to a healthier community and take pride in our four pillars of Patients, People, Sustainability, and Research, Innovation and Learning. We consistently receive recognition as a [Top Employer in Hamilton/Niagara](#), [Top 40 Research Hospital in Canada](#), and a [Top Employer for Young People](#) nationally.

## **Life in Hamilton**

Hamilton offers the perfect combination of city life and nature. Our vibrant, accessible, family-friendly core is bursting with new restaurants, breweries, and shops in addition to a large public art gallery, several theatres, and a sports and entertainment arena.

You'll also find hundreds of kilometers of walking trails weaving along the waterfront and through the greater Hamilton area.

Hamilton is geographically situated between Toronto and Niagara, less than an hour's drive from each destination. This proximity affords easy access to airports, major league sports, cross-border shopping, and of course, wine country.

## **Qualifications required**

- Certified with the Canadian Society of Clinical Perfusion and/or American Board of Cardiovascular Perfusion
- Graduate of an accredited program in Cardiovascular Perfusion Technology
- Demonstrated excellence in communication skills and working in a multidiscipline team environment

## **Recruitment & Retention Bonus**

HHS is pleased to offer a Recruitment & Retention Bonus for Full-Time Perfusionist New Hires:

- Newly hired Perfusionists receive a thirty thousand Canadian dollars (\$30,000.00) on recruitment bonus on their first regular pay deposit.
- Newly hired Perfusionists also receive a lump sum payment of seven thousand five hundred Canadian dollars (\$7,500.00) at the completion of the first, second, third and fourth full year of service.
- To receive these incentives, the perfusionist commits to continued employment in the Perfusionist position with Hamilton Health Sciences for sixty (60) full months.

### **Apply today!**

For more information contact Caroline Dunnett at [dunnettc@hhsc.ca](mailto:dunnettc@hhsc.ca) and visit our [Perfusionist Careers Site](#)

### **EEO Statement**

Hamilton Health Sciences fosters a culture of patient and staff safety, whereby all employees are guided by our Mission, Vision, Values, and Values Based Code of Conduct. Hamilton Health Sciences is a teaching hospital and all staff and physicians are expected to support students and other learners.

To be considered for this opportunity applicants must apply during the posting period. All internal and external applicants may ONLY apply via the Careers website.

Hamilton Health Sciences is an equal opportunity employer and we will accommodate any needs under the Canadian Charter of Rights and Freedom, Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Hiring processes will be modified to remove barriers to accommodate those with disabilities, if requested. Should any applicant require accommodation through the application processes, please contact HR Operations at 905-521-2100, Ext. 46947 for assistance. If the applicant requires a specific accommodation because of a disability during an interview, the applicant will need to advise the hiring manager when scheduling the interview and the appropriate accommodations can be made.

This competition is open to all qualified applicants, however, qualified internal applicants will be considered first. Past performance will be considered as part of the selection process. If you are a previous employee of Hamilton Health Sciences, please note: the circumstances around an employee's exit will be considered prior to an offer of employment

Proficiency in both Official Languages, French and English, is considered an asset

If this position is temporary, selection for this position will be as per the outlined Collective Agreements:

Article 30 (k), CUPE Collective Agreement

Article 10.7 (d), ONA Collective Agreement

Article 13.01 (b) (ii), OPSEU 273 Collective Agreement

Article 14.04, OPSEU 209 Collective Agreement

Article 2.07 and Article 13, PIPSC RT Collective Agreement

**Proficiency in both Official Languages would be an asset.  
Hamilton Health Sciences is an equal opportunity employer.  
[www.hamiltonhealthsciences.ca](http://www.hamiltonhealthsciences.ca)**